

08 08 2017 Work Session 9 00

NEW BUSINESS

1. [9:00 - 9:30 AM School Board Comments](#)

Minutes:

Dr. Tina Barrios, Assistant Superintendent of Information Services and Technology, provided a brief update on the FOCUS implementation. Superintendent Byrd reported the project is on target and updates will be provided quarterly to the Board. Mr. Wilson asked Dr. Barrios to comment on the digital textbooks developed by one of our staff. Dr. Barrios reported that Milt Hurling, Curriculum Specialist, developed an on-line science textbook that is being used by other school districts.

Dr. Michael Akes, Chief Academic Officer, provided an update on Performance Matters (formerly True North Logic).

- Unify - identify struggling students, attendance, retention, demographics and subgroups. By October/November, we hope to have teachers input the progress monitoring assessments (STAR, FSA, etc.); it will be a slow rollout to avoid overloading teachers at the beginning of a new school year.

Mr. Townsend asked how we are reducing testing. Dr. Akes reported approximately 90 EOCs and 'gut' test assessments were stopped; in the 'D' and 'F' schools, progress monitoring will continue with the EOCs (quarterly).

Mrs. Sellers asked how we will address assessments if the classroom doesn't have a certified teacher. Dr. Akes responded that Human Resources has been working diligently to have everyone clear before the first day of school, we'll utilize retired highly qualified/certified teachers; and, with the student-to-teacher ratio, we may collapse classes. The district and PEA are working together to help teachers pass the certification (general knowledge) test. There is a \$250 cost to take the test each time. We will use coaches the first few weeks if no certified teachers are available.

Maria Longa, Senior Director of Federal Programs, provided information on the HB 7069 impact.

- Biggest change is the state controls how we use Federal Title 1 funds.
- Homeless, private, delinquent and neglected programs, Pre-K, and transportation for foster case children
- Eligibility threshold is lowered to 75% poverty - makes more schools available for the Title 1 dollars.
- Roll forward funds were not held to restrictions of HB 7069, will allow support for turnaround schools to continue this year; in 2018-19 roll forward funds will not be exempt.
- Eligible schools may use funds to participate in discretionary educational services provided by the school district. (summer school, curriculum specialists, or other school-level initiatives).

Mr. Townsend asked what percentage is used on parental involvement. Ms. Longa stated it was 4.2%

Mrs. Byrd commented that while we weren't harmed as much as we thought this year; 2018-19 can be disastrous for us; we may have to eliminate at least 130 positions.

BOARD AGENDA REVIEW

DISCUSSION ITEMS

Item 2

2. [9:30 - 10:30 AM 2016-2017 Florida Educational Equity Act Annual Update](#)

Attachment: [DRAFT Equity Report 2016-2017 HRS.pdf](#)

Attachment: [Executive Summary \(Annual Equity Update\) 2016-2017.pdf](#)

Minutes:

Teddra Porteous, Associate Superintendent of Human Resources, provided the update on the Florida Educational Equity Act which has seven (7) sections:

- Procedural Requirements
 - Mrs. Fields asked if equal access for Boy Scouts of America. included Girl Scouts. Wes responded it was a mandated change that also included Girl Scouts
- Incomplete Items or Pending Actions
 - Included an incomplete area: Submission of an updated Teen Parent Program Brochure that included information on the campus site at Kathleen High School, Lakeland, Fl. The deadline for submission of a revised brochure was December 1, 2016. The updated brochure was submitted to OEEO by certified mail on November 17, 2016. Certified receipt was signed on November 21, 2016.
- Evaluation of Methods and Strategies
 - Mrs. Fields understands that the district is making progress but stated parents need to be encouraged to enroll their students in the more challenging advanced classes
- Gender Equity in Athletics
 - Mrs. Sellers commented that she knows of several schools whose numbers aren't correct: girls are not on the varsity baseball team - two years in a row. Dan Talbot, Senior Coordinator of Athletics, explained that he has contacted several schools whose data is not correct - an action plan discussion is to be held tomorrow. Basically, its typos. Wes explained that Title IX states we'll provide the opportunity for girls to participate in all sports.
- Employment Equity
 - Mrs. Sellers asked if the district is making progress from the 2014 findings. Mrs. Porteous hasn't reviewed the last report.
 - Mr. Townsend asked if the minority staff information can be broken down by schools (charter - public)
 - Superintendent Byrd reported that the district is working with colleges to recruit more Black and Hispanic teachers
 - Mrs. Fields asked if there is a way to assist employees pass the State knowledge exam? Mrs. Porteous reported the district has a class to assist teachers to become professional certified. PEA also offers support to teachers and paraprofessionals in that area.
- Single-sex schools and classes
 - Polk County has no single sex schools but several charters offer single sex classes: BOK Academy, Lake Wales High School, and South McKeel Academy.
 - BOK Academy did not answer Questions 10 - 13 this year.
 - McKeel Academy did not answer questions 4, 5, 10-14.
- Pregnant and parenting students
 - 4 locations: Ridge Technical College, Traviss Technical College, Haines City High School and Kathleen High School.
 - Mrs. Fields would like to know the number of students and ethnicity for last year and

this year; by school.

Mrs. Byrd requested that the charter schools be contacted for the answers to the questions they did not submit.

Item 3

3. [ATTORNEY - CLIENT SESSION](#)

Minutes:

INFORMATION ITEMS

Item 4

4. [2017 School Choice Open Enrollment Dates](#)

Attachment: [Work Session Summary 8.2017.pdf](#)

Minutes:

Mr. Harris clarified the time frame included the academies.

Carolyn Bridges stated that the required school choice still happens during the summer. They have two opportunities to apply. Law does not apply to closed schools - lack of seats available. Mrs. Bridges stated previously the open enrollment happened in January but this created problems for high school scheduling.

Mr. Harris stated that with capacity and open enrollment concerns, we truly turn parents away when the capacity of the school has been reached. It is important that we advertise the opportunity and the lack of opportunity once the school reaches capacity.

John Small stated that once a school reaches 85% permanent student capacity we can close it to transfers to maintain seats for zoned students.

The meeting recessed for an Attorney Client Session at 9:50 AM. The work session adjourned at 12:02PM. Minutes were approved and attested this 5th day of September, 2017.

Kay Fields, Board Chair

Jacqueline M. Byrd, Superintendent